



CERTIFICATE OF REGISTRATION

ANTI-BRIBERY MANAGEMENT SYSTEM
ISO 37001:2025

Speeki Europe SAS certifies that:

Tractebel Engineering International S.A.
Boulevard Simón Bolívar 36,
1000 Brussels
Belgium

Registered under:
Certificate number:

0443 548 138 in Brussels, Belgium
2025-ISO/37001-7

Has implemented an anti-bribery management system in conformity with the requirements of the ISO 37001:2025 standard for the following scope and related sites:

The anti-bribery management system of Tractebel Engineering for the provision of strategy, design, engineering, project management and advisory services and solutions for projects in Business Area (BA) Data Centres & UK, BA India, Middle East & Australia, BA Brazil, Chile & Canada, BA Infrastructure, Water, Environment (IWE) & France and BA Gas, Energy, Nuclear (GEN) & Belgium, supported by management, corporate, transversal and support functions

For and on behalf of Speeki Europe SAS:
Paris, June 17, 2025

Dorothy Gaulin, Certification Committee Member

Date of original certification decision: Feb. 11, 2019
Original certification expiry date: Feb. 10, 2022
Recertification audit concluded on April 8, 2025
Date of certification renewal decision: June 17, 2025
Certificate valid until Feb. 10, 2028
Certificate revised on: July 20, 2026
Revision number: 2025-ISO/37001-7 rev 1



Speeki Europe SAS® is a certification body, headquartered at 9 rue des Colonnes, 75002 Paris, France, with its registered office at 4-6 place de la Bourse, 75002 Paris, France. The validity of the certification is dependent on an annual audit. The use and validity of this certificate are subject to compliance with Speeki Europe® rules.

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RELATED SITES

Site Name	Site Address	Scope
Tractebel Engineering International S.A. (Corporate)	Boulevard Simón Bolívar 36, 1000 Brussels Belgium	ABMS Central function, management, corporate and support functions
Tractebel Engineering S.A. (Belgium)	Boulevard Simón Bolívar 36, 1000 Brussels Belgium	Main entity and site in Belgium supporting the Business Area Gas, Energy, Nuclear (BA GEN) and the BA Infrastructure, Water, Environment (BA IWE), management, support functions and operations
Tractebel Engineering S.A. (France)	7 rue Emmy Noether – 93 400 Saint-Ouen, France	Main entity and site in France supporting the BA IWE and BA GEN, management, support functions and operations
Tractebel Engineering Ltda.	Rua Paraiba, 1.122, 14º andar Savassi – CEP 30.130-918 Belo Horizonte, Brazil	Main entity and site in Brazil supporting the activities of the BA Brazil, Chile & Canada. management, support functions and operations
Tractebel Engineering Pvt Ltd.	Intec House, Plot 37, Institutional Area, Sector 44, 122002 Haryana, India	Main entity and site in India supporting the activities of the BA India, Middle East & Australia. management, support functions and operations
Tractebel Middle East	1 Sidr Quarter A, Sustainability District Expo City Dubai - United Arab Emirates	Main entity and site in the Middle East supporting the activities of the BA India, Middle East and Australia. management, support functions and operations
Tractebel Engineering S.A. (Romania)	54A, Av. Popisteanu, Expo Business Park, 012095 Bucharest, Romania	Main entity and site in Romania supporting the activities of the BA IWE and GEN, management, support functions and operations
Syngenia	Boulevard Simón Bolívar 36, 1000 Brussels Belgium	Entity and site in Belgium supporting all the BAs with recruitment services (management, support functions and operations)
Tractebel IMDC	Van Immerseelstraat 66 – 2018 Antwerp, Belgium	Entity and site in Belgium supporting the activities of the BA IWE (strategies and digital solutions for Water projects), management, support functions and operations
RED Engineering Design Limited	100 New Oxford St, London WC2A 1HB, United Kingdom	Main entity and site in the UK supporting the activities of the BA Data Centers & UK, management, support functions and operations