

ENVIRONMENTAL POLICY

Tractebel — a leading global player in energy, water and infrastructure engineering — **aims to promote environmentally and culturally friendly sustainable development** and seeks to continually improve its performance in this area.

In putting these goals into practice, **Tractebel's management** focuses its environmental policy on five key axes:

1. **Proactively minimize environmental and social impacts of our activities** and projects, striving to eliminate harm.
2. **Factor the environment into project lifecycles** so that our customers benefit from environmentally friendly, innovative solutions geared to their needs.
3. **Make all employees and interested parties aware** of environmental challenges and the commitments applicable to our daily business.
4. **Meeting all compliance obligations** identified through legal requirements and/or Interested parties' expectations.
5. **Comply with ENGIE's environmental policy** and with applicable labour and environmental legislation wherever we operate.

Tractebel commits through the establishment of this policy to contribute to the protection of the environment, including prevention, sustainable resources use, climate action and protection of biodiversity.

Tractebel communicates these commitments to all employees, subcontractors and relevant interested parties, while encouraging each of them to act accordingly. Management supports this environmental policy by ensuring that the resources required for its effective implementation are available.

To realise our policy and continually improve environmental performance, we have implemented an **Integrated Management System (IMS)** incorporating environmental management in accordance with ISO 14001 and applicable local certifications. **Tractebel's policies** – appropriate to the nature, scale and environmental impacts of our engineering and project activities - provide the framework for setting and reviewing environmental objectives.

This Environmental Policy applies to all Tractebel subsidiaries and entities, with a view to achieving our global objective: "Achieving operational excellence in all our activities by continuously monitoring and measuring interested parties' expectations and using this insight to improve our performance."

Anne HARVENGT
Chief Executive Officer



STAND **UP**
FOR **ENVIRONMENT**

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